

Awards and Recognition

WebsterBank®

In 2022, Webster earned more than 50 recognitions for its performance, our focus on excellence and serving our clients and communities that exceed expectations. These and our accomplishments over the years are due to the dedication, teamwork and commitment to values demonstrated by our colleagues every day, Webster is making meaningful progress toward becoming one of the highest performing commercial banks in the country. Along the way, we are pleased to have been recognized for our overall accomplishments as a bank, as well as for the individual achievements of our colleagues. The recognition we receive builds on our momentum and confidence as we focus on our strategic priorities.

Forbes Recognizes Webster

Forbes Forbes has recognized Webster as one of 40 Best Employers in Connecticut and on its list of the country's Best Employers by State. It also included Webster in its Forbes Best-in-State Banks and Credit Unions as a best bank among 133 unique banks and 171 unique credit unions nationwide. Webster Bank was awarded a spot on the list for the first time this year, with an in-state top ranking in Rhode Island (#3).

Bank Director's Ranking Banking Best U.S. Banks

Bank Director's Ranking Banking Best U.S. Banks list included Webster Bank as one of the best in the U.S. The Ranking Banking survey examines profitability, asset quality and capital adequacy at 300 of the largest publicly traded banks in the United States, with equal weighting for each to determine a final score.

Greenwich Coalition Award

Coalition Greenwich named Webster Bank's and Sterling National Bank's Commercial Banking teams as a Greenwich CX Leader in 2021 in the U.S. Commercial Middle Market Banking category. The 2021 Greenwich CX Awards recognize financial services leaders that have excelled in customer satisfaction, customer loyalty and creating an environment that is easy for the customer to do business. According to Greenwich Coalition, "The Greenwich CX Leader Awards recognize banks that accelerated their evolution to meet heightened customer expectations and create new meaningful customer interactions."

Newsweek Most Trusted Companies



Newsweek recognized Webster Bank in its inaugural list of the most trusted companies in the United States. The overall list was segmented by industry and included 400 companies spanning 22 industries. Webster ranked 11th among the 20 banks nationwide that were included on the list. Newsweek partnered with Statista, a market research and analysis company, to compile its first annual ranking by examining publicly traded companies with annual revenue of \$500 million or more. Researchers then surveyed 50,000 United States residents about whether companies they knew well treated their customers and employees fairly and whether they would be good long-term investments.

U.S. Banking RepTrak®



Webster Bank was named **No. 2 in the nation** by the 2020 U.S. Banking RepTrak study of 40 commercial banks. Conducted by American Banker and the Reputation Institute, the annual study measures U.S. consumer perceptions of major bank brands. Banks are graded on multiple dimensions, including governance, citizenship and leadership.



BISA Diversity, Equity and Inclusion Award

Webster was one of two financial services organizations recognized with BISA's annual Diversity, Equity & Inclusion Award. The award, developed five years ago to recognize the successful diversity efforts of organizations from the financial industry, is presented to member firms that demonstrate outstanding leadership, innovation and results in diversity.

Investor's Business Daily Best HSA Accounts for 2023



HSA Bank was included in Investor's Business Daily Best HSA Accounts for 2023 list which highlights the best HSA account providers that offer HSAs to individuals and offer a winning combination of low fees, high-quality investment options and low minimum investment requirements. HSA Bank has been included in this list for the past seven years.

Individual & Regional Awards

2021 Hartford Business Journal Power 50



Chairman, President & CEO **John Ciulla** was named to the HBJ Power 50 for the second year in a row. The list identifies the business and civic leaders whose influence has a significant impact on the Greater Hartford economy and community. The group was chosen and ranked by HBJ's news team, who selected powerful professionals who also have an out sized impact on the community.

2022 Hartford Business Journal Top 25 Women in Business

Teshia Levy-Grant, senior vice president, Chief Diversity Officer, is one of the Hartford Business Journal's Top 25 Top Women in Business honorees. Nominated by readers and chosen by a panel of independent judges, their stories of success share a few things in common: strong mentors – men and women—have helped these leaders with workplace challenges, professional development and like-minded camaraderie.

Bank Insurance and Securities Association Rising Star

Kyle Foito, vice president, Financial Consultant with Webster Investments, was named one of 15 Rising Stars for 2022 by the Bank Insurance and Securities Association (BISA). The Rising Star Program is an exclusive BISA-sponsored recognition and leadership development program for young professionals, designed to foster leadership growth and career advancement for diverse individuals through mentoring, networking events and volunteer opportunities.

Crain's New York Business Notable HR Leaders

Javier Evans, executive vice president, Chief Human Resources Officer, was recognized by Crain's New York Business in their 2022 Notable HR leaders list. Evans is part of a group of professionals from the greater New York City area who were chosen for demonstrating the ability or power to affect change in their organizations by navigating new ways to recruit talent, open new ways to support employees and/or retain talent, improve efficiency, enhance company culture and promote

diversity and inclusion. And earlier in the year Javier was also honored as part of Crain's New York Business Notable Diverse Leaders in Banking and Finance.

America On Tech Innovators & Disruptors Awards

Matt Smith, executive managing director, Digital Bank & BaaS, was one of eight executives from around the country honored as part of America On Tech's 2022 Innovators & Disruptors, which celebrate the outstanding achievements of leaders in technology. Winners are diverse professionals who are leaving a measurable impact on their respective fields of work.

Bank Insurance and Securities Association Circle of Excellence

John Olerio, senior vice president, Director, Webster Investments, is one of four industry leaders inducted into BISA's 2022 Circle of Excellence, the organization's most prestigious award that honors and celebrates extraordinary leaders for their long-term commitment to the profession and association and dedicated service to the industry and to the organization.

2022 Boston Business Journal Top Charitable Contributors



Webster Bank was once again recognized on the 2022 BBJ Top Charitable Contributors list by donating at least \$100,000 in cash contributions to Massachusetts-based charities and social service nonprofits in 2021. Webster has been recognized by BBJ for the past 12 years as a Top Corporate Contributor.

Long Island Business News Reader Rankings

Long Island Business News' 2022 Reader Rankings list included Webster Bank as one of the best banks in Long Island. Webster was one of three banks included in the list, which represents the top businesses across Long Island that readers prefer to do business with.

Individual & Regional Awards

Crain's New York Business Notable Hispanic Leaders and Executives

Melissa Santos, senior managing director, , Head of Segment and Channel Strategy, was recognized by Crain's New York Business in their 2022 Notable Hispanic Leaders and Executives list. Santos is part of a group of 78 professionals from the greater New York City area who were chosen for their professional accomplishments and their records of powering change to help mentor and elevate other diverse professionals.

2022 CREW Boston Leadership Award

Claudia Piper, senior managing director, Commercial Real Estate Lending, was recognized by CREW Boston (Commercial Real Estate Women) with its annual Leadership Award, which recognizes a member who has inspired, motivated and supported CREW Boston with her time, energy and talents in leadership roles within the Greater Boston real estate community. Claudia is a past president and former board member of CREW Boston.

Long Island Business News Banking and Finance Power List

Ed Blaskey, executive managing director of Middle Market Banking for Metro New York/Long Island/New England and Pennsylvania, was recognized by the Long Island Business News in their 2022 Banking and Finance Power list. Blaskey is part of a group of 27 banking and finance professionals from the greater Long Island area who were chosen for their dedication, commitment and contributions to the Long Island economy, helping entrepreneurs and business leaders to reach their potential and to pursue their dreams.

Fairfield County Business Journal 40 Under 40



Matt Smith, executive managing director and Head of Digital Banking and Banking as a Service, was named to the 2022 Fairfield County Business Journal's 40 Under 40, the Fairfield region's

list of top young professionals recognized as leaders in their industries and who are up-and-coming young leaders in their respective organizations. Matt, who most recently led the launch of BrioDirect, Webster's first direct-to-consumer digital initiative, was chosen from more than 160 nominees for the Fairfield County Business Journal's "40 Under Forty" list.

Hartford Business Journal 40 Under Forty



Heather Laberinto, vice president, Information Technology Risk Manager, was named to the 2022 Hartford Business Journal's 40 Under Forty list,

the Hartford region's list of top young professionals recognized as leaders in their industries and who are up-and-coming young leaders in their respective organizations. Heather, who led the successful SOC2 + HITRUST audit for HSA Bank, was chosen from more than 160 nominees for the Hartford Business Journal's "40 Under Forty" list.

Five Star Wealth Manager – 10 Consecutive Years

Chris Perry, senior vice president and senior managing director

for Webster Wealth Advisors, was recognized as a Five Star Wealth Manager in Connecticut for the tenth consecutive year. The Five Star Program is one of the largest and most widely published financial services award programs in North America. Wealth managers who achieve the honor are evaluated against a 10-point list of objective criteria associated with providing quality services to clients, such as credentials, experience, and assets under management, among other factors.

Long Island Business News Business and Finance Awards

Kathleen Stanley, executive managing director, Commercial Banking and **Therest Billouin Roberts**, managing director, Supplier Diversity, Corporate Responsibility, were named to the 2022 Long Island Business News Business and Finance Awards, which celebrates banking and finance professionals from the New York city area who have demonstrated outstanding achievements, involvement in their profession and support of the community.

Long Island Business News 40 Under 40

Jessica Conforti, director, Banking Center manager, was named to the Long Island Business News' 40 Under 40 list, the New York city region's list of top young professionals recognized as leaders in their industries and who are up-and-coming young leaders in their respective organizations.

Profiles in Diversity Journal Black Leaders

John Guy, executive managing director, Business Banking, was named to the Profiles in Diversity Journal Black Leaders of 2022 which showcases individuals who have led the way, mentored others, advanced diversity and inclusion in the workplace and the community and excelled in their chosen fields. John was recognized for his devotion to helping to build an environment of inclusivity where people of all backgrounds can be competitive and thrive in the workplace and the community.

Milwaukee Business Journal CMO of the Year

Stephanie Meyer, senior marketing director, HSA Bank, was recognized by the Milwaukee Business Journal as part of their C-Stars CMO of the Year awards. The C-Stars awards recognize senior leaders and executives who excel in their respective fields. Stephanie was one of four senior marketing leaders recognized in 2022 and was nominated for her dedication to raising brand awareness and maximizing significant growth opportunities for HSA Bank.

Connecticut Banking Association New Leaders in Banking

Michael Sciamanna, senior managing director, region manager, was recognized by the Connecticut Banking Association as one of its New Leaders in Banking for 2023, honoring outstanding bank employees, managers and business leaders in Connecticut. Michael was one of 13 recognized and was honored for his passion and impact within Webster Bank and his community.

Individual & Regional Awards

Westfair Publications C-Suite Awards

Marissa Weidner, chief corporate responsibility officer, was one of 16 C-Suite executives from throughout the Fairfield and Westchester County area honored by Westfair Publications with a 2022 C-Suite Award. She was recognized for her leadership of Webster's Office of Corporate Responsibility and its community investment programs, which are creating greater opportunities and value for the clients and communities we serve.

New Haven Biz Women in Business

Cathy Velez, senior managing director, Private Client Market president, was named a New Haven Biz 2022 Women in Business, a recognition honoring area businesswomen for their achievements, putting a spotlight a group of the successful women in the region and their accomplishments. Cathy was one of 10 women recognized in 2022.

Women's Business Development Council Impact Award

John Guy, executive managing director, Business Banking, was honored by the Women's Business Development Council (WBDC) of Connecticut with its annual Impact Award, which celebrates individuals who have personally exemplified its mission and goals by promoting economic equality and prosperity for women. John was recognized for his role in leading the effort to secure Webster as the Founding Funder of WBDC's Equity Match Grant program, which has provided more than \$1.5 million in grants to 167 women-owned businesses since early 2021.

Prospanica CT Leadership in Diversity Award

Carlos Rivera, senior managing director of Marketing for Commercial banking, was honored by Prospanica Connecticut chapter with its annual Diversity, Equity & Inclusion Leadership Award, which celebrates an individual for their commitment and efforts made in advancing DEI initiatives and leading by example. Carlos was one of two individuals honored with this award for his advocacy and support of the Latinx community.

Creative Awards

PRWeek – Best In-house PR Team



The Webster Corporate Communications team was named the Best In-house PR Team in the 2021 PRWeek US Awards besting teams from national brands including Ford Motor Company, PepsiCo, PwC and T-Mobile. In its 22nd year, the PRWeek Awards is one of the industry's highest accolades, a symbol

of excellence and leadership. It celebrates the best of the corporate, agency, nonprofit and education teams and the work they produce.

DotComm Awards



Webster won four top honors from the 2022 DotComm Awards, an international competition honoring excellence in web creativity and digital communication. The HSA Bank Health & Wealth IndexSM won a platinum award in the trends report category, Webster's Showcasing Diversity – minority-owned, LGBTQ-owned businesses campaign won a platinum award in the social campaign category, Webster's Volunteer Grant Recognition program won a gold award in the social campaign category and the 2021 Environmental, Social and Governance (ESG) Report won a gold award in the all-digital publication category. Webster's 2021 Annual Report and the "Do Your Part, Be Cyber Smart" digital campaign were each recognized with an honorable mention.

AVA Digital Awards

AVA DIGITAL AWARDS Webster won four awards in the 2022 AVA Digital Awards, an international competition that recognizes excellence by creative professionals responsible for the planning, concept, direction, design, and production of digital communication. Awards included: Two Platinum awards for the 2020 ESG Report – all digital publications and the 2021 Cybersecurity Month Campaign – "If You Collect, You Must Protect It", and two Gold awards for the 2021 Volunteer Recognition Grant Program – social media campaign (multiple platforms) and 2021 Showcasing Diversity – social media campaign (multiple platforms).

PRNews CSR & Nonprofit Awards

PR NEWS Webster's Volunteer Grant social media campaign won top honors in the social media category in the 2020 PR News CSR & Diversity Awards. The 2019 ESG Report received an honorable mention in the Annual Publication category and Webster's Employee Volunteer Program was a finalist in the employee volunteer category.

HERMES Creative Awards



Webster's 2021 HSA Bank Health & Wealth Index ReportSM and the 2021 Environmental Social and Governance (ESG) Report and the Showcasing Diversity – Minority-owned, LGBTQ-owned businesses integrated campaign won Platinum

Creative Awards

Awards; and the “Do Your Part, Be Cyber Smart” won a Gold award in the 2022 HERMES Creative Awards, an international competition recognizing outstanding work in traditional and emerging media. The 2021 Annual Report and the 2021 Volunteer Recognition Grant Program integrated campaign were recognized with Honorable Mentions.

Telly Awards



Webster was recognized with two awards in the 2021 Telly Awards competition, the world’s largest for video and television content across all screens. Winners are chosen

from more than 12,000 entries from 50 states and five continents by a council of over 200 leading experts in entertainment, publishing, advertising and emerging technology. Webster won a Gold Telly for “The Moment: Johnson Security” in the Financial Services/Banking category and a Silver Telly in Branding for the Brand Guide Animation.

MarCom Awards



Webster won five top honors in the 2022 MarComm Awards, a leading international competition recognizing excellence in marketing and communications around the world. The HSA Bank Health & Wealth

Index™ won a platinum award in the trends report category, Webster’s 2021 Environmental, Social and Governance (ESG) report won a gold award in the all-digital publication category and Webster’s “Do Your Part, Be Cyber Smart” digital campaign also won a gold award in social media campaign category. Webster’s revamped Webster Weekly internal newsletter and Webster’s 2021 Annual Report were each recognized with an honorable mention.

Ragan’s PR Daily



Ragan’s PR Daily recognized the 2019 RiMaConn Relay Race project with an **honorable mention** in the Event Marketing Campaign category of the 2020 Ragan’s PR Daily Awards, a national program celebrating the most successful campaigns, initiatives and teams in the communications,

PR and marketing industries. Webster also received a 2020 Honorable Mention in PR Daily’s Corporate Social Responsibility Awards for our 2019 ESG Report.

PRSA-CT Mercury Awards

Webster won three awards in the 2022 PRSA-CT Mercury Awards competition, which recognizes the talents and accomplishments of communications professionals throughout Connecticut. Webster won one silver and two bronze awards: for its redone Webster Weekly colleague newsletter, its communications campaign on Legal Day 1 of the Webster Bank and Sterling Bancorp merger and for its diversity, equity, inclusion and belonging relaunch and BRG booklet.

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